

Scottish Anglers National Association Competition Teams Policies and Procedures.

1 For the purposes of the setting up and maintaining these Policies and Procedures, the Scottish Anglers National Association Competition Teams are the World and European and Stillwater Teams of the Scottish Anglers National Association Ltd, known and referred to as SANA, the national governing body for game angling in Scotland. Any 'Committee' will refer to SANA 'Competitions Committee' unless specified.

2 Objectives

SANA Competitions will approve the selection of 'Teams' whose objectives are:

- (a) To represent Scotland at official Competitions in Game Angling as organised by the World Governing Body of Game Angling, FIPS-Mouche or other recognised organisations.
- (b) To promote Game Angling in Scotland as a sport by behaving in a gentlemanly and sportsmanlike manner.
- (c) To facilitate the achievement of team goals through forfeiting of individual accomplishments and honours for the sake of the team.
- (d) To assist in the achievement of these team goals by combining efforts and assisting any team member in a way that will facilitate team success.
- (e) To uphold the rules and courtesies which typify the spirit of the sport of fly fishing
- (f) To promote and maintain the highest standards of technical competence and safety in the sport.
- (g) To attend and participate in all team coaching and development activities.

3. Eligibility

To participate in any of the teams, where SANA is the recognised representative, individuals must demonstrate their eligibility to compete by:

- (a) Being a permanent resident in Scotland for a minimum period of 4 years. Documentation acceptable as proof of residence can include council tax statement, proof of ownership or tenancy of property, sight of photographic identification to include address i.e. passport/new style driving licence or any other formal confirmation requested by the committee
- (b) Not having represented another nation in the previous 5 years before entry to any team qualifying event.
- (c) Holding Individual Membership of SANA
- (d) Accepting the final decision will rest with the committee

4. Selection

Each National team will be selected after completion of their particular qualifying event e.g. Scottish National Fly Fishing League or Stillwater Final Qualifier. Full selection criteria will be published on the SANA Website before the commencement of any event along with a copy of the rules.

The Committee will select Team Managers, travelling support and roles within each team.

Selection will be determined by:

- (a) Performance in National competitions

- (b) Performance in Officially Sanctioned SANA events
- (c) Individuals who demonstrate the desire and commitment to participate and achieve the objectives
- (d) Individuals being prepared to attend necessary coaching and development meetings in addition to workshops to develop skills and qualities as a team member.

5 Suspension, Refusal or Termination of Team Membership

- (a) The Committee shall be entitled to:
 - i. Refuse any individual for selection on the grounds that such selection would be prejudicial to the objectives as set out in Policies and Procedures 2.
 - ii. For good and sufficient reason, suspend, refuse or terminate the selection of any Team Member provided that the member concerned shall have the right of appeal, to be heard by the full Committee before a final decision is made.
- (b) During Team Competitions, for good and sufficient reason, the appointed Manager will have the power and discretion to suspend, refuse or terminate individual team members.
- (c) The Team Member may apply for reinstatement after a period set by the Committee
- (d) Any member, who fails to meet membership of the Association as described in 3(c) shall forfeit their right to selection as a team member
- (e) Any member under team suspension shall be barred from taking part in any match or event under the control of SANA Competitions Committee.
- (f) The Committee shall inform the member in writing of any decision to suspend, refuse or terminate their membership.
- (g) Notification of the termination, refusal or suspension of a team member will be forwarded to the SANA Secretary.

6 Discipline

SANA Competitions will adopt the disciplinary procedures as laid down by the Governing Body SANA. These procedures will cover all events run by SANA Competitions.

Breach of Discipline.

- (a) A breach of discipline can be identified as failure by any individual to adhere to objectives as set out in Policies and Procedures 2.
- (b) Any breach during or out with a competition can be identified immediately by the SANA representative verbally and confirmed by SANA Secretary/Competitions Secretary in writing within 30 days.
- (c) The individual has a period of 30 days to reply in writing. If required a hearing shall be intimated within 10 days of this written reply. The hearing will be heard by the Committee who will interview the individual and any other relevant persons
- (d) The Committee will then adjudicate and advise their decision. This decision will be communicated in writing within 10 days. This letter to include the procedure to appeal the decision will be copied to SANA Secretary.

- (e) The individual concerned will have the right of appeal. In the first instance the appeal must be lodged within 30 days after receipt of the written decision. The appeal must be made in writing to the SANA Secretary. An appeals panel will be convened by SANA to include SANA Board Members. No member of the Committee can sit on the appeals panel.
- (f) The decision of the appeals panel will be final.
- (g) Any breach of discipline during a competition where it is not practicable to follow the procedures outlined in (b) and (c) the Team Manager will verbally inform the individual of a personal hearing.
- (h) The personal hearing will involve the Team Manager and any witness they or the individual may wish to call. The Team manager will minute any meeting and communicate the decision verbally.
- (i) The Team Manager will have the authority to remove the individual from the remaining sections of the match if appropriate. This decision must be final at that time.
- (j) As we are representing and as such are ambassadors for Scotland at International events, any individual behaviour deemed inappropriate resulting in bringing disrepute to our nation shall be seen as a breach of discipline. The Team Manager will hold this authority.
- (k) A full Committee meeting will be convened at the earliest opportunity to allow presentation of the breach of discipline and action taken.

Guidelines for Disciplinary procedures.

- (a) For Guidance, any Breach of Discipline will be assessed as minor, major or extreme. Appropriate suspension would be up to 1 year, up to 3 years or a life ban. All circumstances will be taken into account by the Disciplinary Committee in making the appropriate punishment.
- (b) Any punishment includes exclusion from any SANA event.
- (c) A life ban may be imposed if there is a repeat offence of any nature by the individual.

6. Finance

- (a) The income of any team, however derived, shall be applied solely towards the participation of the team in it's recognised events and to the development of the teams.
- (b) The team shall have the power to raise money by any means which facilitate the ability of the squad to attend International Championships.
- (d) All monies shall be lodged in the Competitions Bank account, named SANA World and European Squad.
- (a) Initially, the Competitions Secretary/Treasurer and two others shall be the authorised signatories to sign cheques on behalf of the squads. Two authorised signatures shall be needed for any cheque.
- (e) For the purposes of reporting the Competitions Secretary/Treasurer shall retain records and report the finances based on a financial year from 1st January to 31st December.

7. Amendments to the Policies and Procedures

These Policies and Procedures may only be amended by a proposal passed by a majority vote by the Competitions Committee.